

INV METALS INC.

Board and Executive Officer Diversity Policy

Commitment to Diversity

INV Metals Inc. (the “**Company**”) believes that a diverse board of directors (the “**Board**”) and executive officer management structure (the “**Executive Officers**”), including diversity with regard to gender, enhances the decision making of the Company’s Board. The Company is committed to diversity, including diversity in relation to gender, age, ethnic origin, religion, sexual orientation and disability.

Objective and Scope

Without seeking to set a specific target for female representation, this Policy is intended to set out a framework to promote gender diversity on the Board and Executive Officers.

Board Responsibility

The Board will undertake the following to support increased diversity objectives at the Board and Executive Officer levels:

1. In reviewing Board and Executive Officers’ composition and assessing its effectiveness, the Board and the Corporate Governance and Nominating Committee will consider the benefits of diversity and the diversity of the Board and Executive Officers.
2. At least annually, the Board or the Corporate Governance and Nominating Committee will review and discuss the level of representation of women on the Board and Executive Officer positions. This review will include consideration of the effectiveness of this policy in increasing such representation as new directors join the Board over time and Executive Officers are appointed, which will be assessed based on the number of female candidates identified, the number of such candidates that advance in the selection process and the number that are appointed or nominated to the Board or an Executive Officer position.

The Company does not support the adoption of quotas to support its Board and Executive Officer Diversity Policy. All Board and Executive Officer appointments will be made on merit, in the context of the skills, experience, independence, knowledge and other qualities which the Company as a whole requires to be effective, with due regard for the benefits of diversity (including the level of representation of women on the Board and Executive Officer level).

Effective April 18, 2018