

INV METALS INC.

Accessibility Policy

Purpose and Scope

The purpose of this Accessibility Policy (the “**Policy**”) is to document INV Metals Inc.’s (the “**Company**”) commitment to improving accessibility.

This Policy is intended to meet the requirements of the Integrated Accessibility Standards, Ontario Regulation 191/11 (“**IASR**”) made pursuant to the Accessibility for Ontarians with Disabilities Act, 2005 (“**AODA**”).

In accordance with the IASR, this Policy addresses the following:

- (a) General Requirements;
- (b) Information and Communications;
- (c) Employment; and
- (d) Emergency Procedures, Plans or Public Safety Information.

General Requirements

1. The Company is committed to training staff on Ontario’s accessibility laws, including the requirements of the IASR and the Human Rights Code as it relates to individuals with disabilities. Training will be provided in a way that best suits the duties of employees, volunteers and other staff members. Training will be provided to new employees on an ongoing basis.

Information and Communications

2. The Company is committed to meeting the communication needs of people with disabilities. When asked, we will provide information and communications materials in accessible formats or with communication supports in a timely manner and at no additional cost to the individual. This includes publicly available information about our goods, services and facilities, as well as publicly available emergency information.
3. The Company will consult with people with disabilities to determine their information and communication needs.
4. Customers who wish to provide feedback on the way the Company provides goods and services to people with disabilities can email any comments to info@invmetals.com.
5. Feedback forms will be made available upon request.
6. All feedback, including complaints, will be directed to the Chief Financial Officer. Customers can expect to a response, if requested, within 5 business days.

Employment

7. The Company will notify the public and staff, when requested, that we will accommodate disabilities during recruitment and assessment processes and when employees are hired. If using performance management, career development and redeployment processes, we will take into account the accessibility needs of employees with disabilities.

Emergency Procedures, Plans or Public Safety Information.

8. The Company will provide customers with any publicly available emergency information in an accessible format upon request.
9. The Company will provide employees with disabilities with individualized emergency response information when necessary.

Modifications to this and Other Policies

10. The Company is committed to developing customer service policies that respect and promote the dignity and independence of persons with disabilities. Therefore, no changes will be made to this Policy before considering the impact on persons with disabilities.
11. Any policy of the Company that does not respect and promote the dignity and independence of persons with disabilities will be modified or removed.

Effective: February 23, 2016